



Hwy 371 N.  
Brainerd, MN 56401  
1-800-648-9401  
[www.cwpower.com](http://www.cwpower.com)

**May 17, 2025**

**Voting Options:** Whether using the mail, voting online, or delivering the ballot to the Cooperative in person, please follow these instructions carefully.

## **INSTRUCTIONS FOR CASTING YOUR VOTE**

**Dear Crow Wing Power Member,**

The ballot format allows digital scanning and tabulation of the ballot. Your ballot will be tabulated by Survey and Ballot Systems Inc., an independent election service in Eden Prairie.

Enclosed are your 2025 Official Ballot, a Secrecy Envelope to place your completed ballot in, return envelopes and candidate profiles.

**Online:**

- **Vote** online by 10 a.m. on June 13, 2025. Go to [//www.directvote.net/cwp](http://www.directvote.net/cwp). Enter your individualized information printed on the detachable stub of the enclosed yellow return envelope marked “Official Ballot Use Only” and follow instructions given on the website.
- **QR Code:** From a mobile device, scan the QR code printed on the detachable stub of the enclosed yellow return envelope marked for “Official Ballot Use Only” and it will take you to your personal ballot page.
- **SmartHub:** Vote in the app or online.
  - App: Open your SmartHub app, login and click the “Vote Now” button.
  - Online: Login to your SmartHub account and click the “Vote Now” button.

**Mail:**

- To be counted, mailed ballots must be sealed in the “Secrecy Envelope” and inserted into the final “Official Ballot Use Only” return envelope. Ballots must be received at the post office box designated on the yellow return envelope prior to 10:00 a.m., June 14, 2025. Read and follow directions carefully.
  - Two official envelopes are enclosed: a white “Ballot Secrecy Envelope” and a yellow Business Reply Envelope marked “Official Ballot Use Only”.
  - Upon completing your ballot, insert the ballot into the white “Ballot Secrecy Envelope” and seal this envelope.
  - Insert the sealed white “Secrecy Envelope” into the yellow “Official Ballot Use Only” return envelope. Tear off and discard the large stub on the back. It has your name and personal information for your verification and use only. Once removed, the bar coding on the yellow envelope flap will identify you as the official voter. Seal and mail.

**Additional Details:**

- Survey and Ballot Systems, an independent tabulation firm, is collecting and tabulating ballots. Security measures are in place to protect the confidentiality of your vote and to prevent duplicate voting.
- If you inadvertently vote both by paper and online, only the paper ballot will be counted.

**Two Important Dates:** Mailed ballots must be received at the post office box designated on the yellow return envelope or delivered in person at the Annual Business Meeting prior to 10:00 a.m. on June 14, 2025. Online ballots must be received by 10 a.m. June 13, 2025, one day prior to the meeting.

# **NOTICE OF ANNUAL MEETING FOR MEMBERS OF CROW WING COOPERATIVE POWER AND LIGHT COMPANY BRAINERD, MN**

The Annual Meeting for members of Crow Wing Cooperative Power and Light Company will be held at Brainerd Lakes Curling Club, 2000 SE 13th St, Brainerd, MN 56401, on Saturday, June 14, 2025. The Annual Business Meeting will start at 10:00 a.m.

Business on the agenda includes:

1. The reports of Officers, Directors and Committees;
2. The election of three Directors;
3. Transaction of any other business that may properly come before this meeting.

Director election ballots, and this notice will be mailed to members in May.

**DATED: March 27, 2025**

/s/Bryan McCulloch  
Secretary

*The annual meeting process and format are subject to change.*

# DISTRICT 1B



**Byron Bacon,**  
6313 Thunder Ridge Trail  
NE Remer, MN 56672  
**Major Activities/  
Organizations or other  
interest to public:**

*Hope House; Blue Valley School District; Variety Club Telethon for Childrens Benefits; Crittenden Center ; Ozanam Home for Boys; Multiple Donations to Longville Tossed & Found Boutique*

My wife and I have been customers of Crow Wing Power since we purchased our Remer home in 1985. After more than 50 years within the electrical industry, I have an extensive understanding of the need to protect our power and communication infrastructures; and at the same time, providing the least expensive and environmentally clean power to Crow Wing Power Customers. This provides me with a unique foundation to serve on the board of Crow Wing Power. My diverse background has not only taught me how to lead, but the importance of participating in problem solving teams.

During my electrical career, I owned, operated and sold my interest in various companies (Electrical Contractor, Low Voltage Contractor, Energy Management Company, and Electrical Estimating Software), along with serving in multiple senior leadership roles, as Executive VP, VP, Director, Acquisitions/Mergers, Business Development, Sales, Marketing. Additionally, experience in restructuring and streamlining existing businesses. I have been the electrical contractor of choice for projects such as: Power Plants, Solar Sites, Large EV Station Sites, Data Centers, Health Care Facilities, Commercial, Industrial and Campus type projects ranging up to \$123M.

I believe it is important to participate on leadership boards, in my business, and within the community. Boards include Boese Hilburn Electric, Capital Electric, Commonwealth Electric, National Electrical Contractors Association, Blue Valley School District, Hope House, Ozanam Home for Boys, Crittenton Center, Variety Club Telethon for Children's Benefits, Illuminating Engineering Society, serving President of (2) Home Associations.

I would appreciate your vote as District 1B Board Member for Crow Wing Power

# DISTRICT 1B



**Giles Radtke,**  
PO Box 443  
Brainerd, MN 56401  
**Major Activities/  
Organizations or other  
interest to public:**

*Current Vice Chairman of Crow Wing Power and President of Cooperative Minerals Resources Current Chairman of Pelican Township and Road Supervisor keeping our taxes low and community safe by partnering with Breezy Point Police Department, Multiple Fire Departments and local businesses.*

As your incumbent Vice Chair of the Crow Wing Power Board of Directors, I bring a wealth of experience and a steadfast commitment to our cooperative's mission. A Master Electrician by trade, I also serve as Chairman of Pelican Township and am an active member of the Pelican Lake Association. My focus has always been on honesty, integrity, and transparency—values I've worked hard to restore during my first term. I believe our cooperative should continue to prioritize its membership, delivering reliable, cost-effective electricity as its core service. Over the past term, I've been proud to help bring transparency back to our members, lead the hiring of a new CEO to guide us into the future, and kick off strategic planning—the first since 2006—to ensure we're prepared for what's ahead. With your vote, I'll continue advocating for you, keeping our cooperative strong, accountable, and focused on what matters most. Thank you for your trust and support.

# DISTRICT 2 A



**Mark Ronnei,**  
2142 Homebrook Trail SW  
Pequot Lakes, MN 56472

**Major Activities/  
Organizations or other  
interest to public:**

*I am finishing the first term as a board member; I am currently chairman of the CWP board of directors I have been a member for many years, I have served on Many boards and community organizations in our area*

I believe in the Co-op model of business, and my time as board chair has allowed me to participate in many parts of the co-op business.

I embrace the need for staying abreast of the changes coming in the power world. we need to focus on reliability, reasonable costs, and a strategic plan for the future that will allow us to meet our mission goals going forward.

I believe i have something positive to offer CWP, in terms of governance. I am certain I can be of assistance to our new CEO as he takes the reins of this very important organization.

We have unfinished business at CWP and I would like to help finish what we have started.

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# DISTRICT 3 AT-LARGE



**Sherry Habighorst,**  
30416 State Hwy 6  
Crosby, MN 56441  
**Major Activities/  
Organizations or other  
interest to public:**

*I have a strong record of community leadership, serving as the Perry Lake Township Clerk since 2017. I was also a dedicated member of the Crow Wing County Mounted Patrol from 2005 to 2024, contributing nearly two decades to public service and safety.*

I was born and raised in this area and am proud to be a fourth-generation resident of Crow Wing County. This deep-rooted connection to our community drives my commitment to serve with integrity, transparency, and open communication.

Since 2017, I've had the honor of serving as the Perry Lake Township Clerk, where I've built trust through ethical leadership and clear communication. I also served on the Crow Wing County Mounted Patrol from 2005 to 2024, contributing nearly two decades to public safety and community service.

These roles have strengthened my leadership skills and deepened my understanding of what our communities need. I believe in listening to members, being transparent in decisions, and making choices that reflect the best interests of everyone served by our cooperative.

As a board member, I would bring a strong ethical foundation, a proven track record of service, and a sincere dedication to representing you and our community.



# DISTRICT 3 AT-LARGE



**Paul Koering,**  
8089 Paradise Beach  
Trail Brainerd, MN 56401  
**Major Activities/  
Organizations or other  
interest to public:**

*Member of Saint Mathias Catholic Church. Member of the Brainerd senior center. Member of Farm Bureau Federation. Past member of the Brainerd, noon Sertoma club. Member 4th° Knights of Columbus.*

It has been my honor to serve the members of this cooperative for these past few years I believe with my background and experience, not only on the cooperative board of directors, but as a state senator and currently Crow Wing county commissioner and business experience are helpful and critical to Serving on the Board of Directors for Crow wing power. This job requires that as a director, you have interaction with our legislative delegation in Saint Paul, and also in Washington DC on legislation that might have a negative or positive effect on our local co-op. I believe I have the tools and the energy to continue to serve as your director on the co-op board. Continuing to look out for your best interest and to continue to vote for and provide the tools and support that are great Crow wing power employees need to supply us with uninterrupted power. Thank you and I ask for your vote to continue to serve you on the crow wing power, Board of Directors

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Crow Wing Power's 2025 Annual Business Meeting will be held on Saturday, June 14, at the Brainerd Lakes Curling Club. As a member-owned electric cooperative, this meeting serves as a vital occasion for members to engage in the governance of the organization.

The official meeting will commence at 10:00 a.m., following member check-in beginning at 8:30 a.m. Attendees will have the opportunity to receive the 2024 Annual Report, hear updates from officers and directors, ask questions, and learn the results of the Board of Director elections.

A light meal will be served prior to the start of the meeting, providing a chance for members to gather and connect. To assist in meal and seating accommodations, members are kindly asked to RSVP by June 2, 2025, at [cwpower.com](http://cwpower.com).

In partnership with the Arbor Day Foundation, complimentary energy-saving trees will be offered to members in attendance—available in limited quantities on a first-come, first-served basis.

Cooperative staff will be on-site to assist members in identifying optimal planting locations that promote energy efficiency and maintain safety around electrical infrastructure.



Your Touchstone Energy® Cooperative

