

May 8, 2026



Distribution Engineer

Crow Wing Power has an opportunity for a knowledgeable and detail-oriented Distribution Engineer to join our team. This role is responsible for all engineering functions in supporting the design, construction, operation, and maintenance of electric distribution systems. Works under supervision to provide safe, reliable, and affordable delivery of electric services to cooperative members. Shows daily commitment to Crow Wing Power's mission, core values, and culture through dedication to service.

Knowledge, Skills, and Abilities:

- Strong leadership, interpersonal, communication, analytical and organizational skills.
- Ability to develop, plan, organize, coordinate, and implement projects and ideas.
- Computer literacy and proficient skills in Microsoft Office suite of products and ability to learn and understand company specific computer applications.
- Excellent written and verbal communication skills; must be effective communicating with both technical and non-technical audiences.
- Basic knowledge of distribution system operation, including familiarity with the operation, and limitations of substation, and line equipment controls and devices.
- The skill to have a high degree of concentration and sound decision-making ability while working under pressure to assist service restoration in large and wide scale outages and disasters.
- Ability to read and understand the GIS mapping system and update as needed.
- Ability to use and operate CAD and Engineering Analysis (EA) modeling software.
- Knowledge of the National Electric Safety Code and RUS Standards.

Education/Experience Requirements:

- Bachelor's Degree in Electrical Engineering with Power emphasis highly preferred
- Engineer-in-training (EIT) certificate highly preferred
- Two years' engineering experience relating to electrical transmission or distribution systems preferred.
- Cooperative experience is preferred.
- Must possess a valid driver's license.
- Must pass pre-employment requirements.
- Must possess the qualifications, experience and skills deemed appropriate by management.

Crow Wing Power is a progressive, diversified, member-owned distribution cooperative which serves over 40,000 members in a three-county region surrounding the beautiful Brainerd Lakes Area in north central Minnesota.

CWP's benefits include medical, dental, and vision insurance, HSA, life insurance, 401k retirement plan, vacation, sick leave, short-term & long-term disability. The wage range for this position is \$80,000 to \$109,000. Medical exam, drug test, and background checks are required.

Please send resume/application
Open until filled
Crow Wing Power
Human Resources
PO Box 507, Brainerd, MN. 56401
hr@cwpower.com

An Equal Opportunity Employer <http://cwpower.com>