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[CWPOWER.COM](http://CWPOWER.COM)

## Director Compensation

Monthly Retainer	.....\$800/month
Monthly Board Meetings	....\$300/+ mileage
Add'l Per Diem	
Board President	.....\$50/month
Annual & *Special	..\$300/meeting + mileage
Safety Meetings	
Workshops	....\$300/Workshop + mileage
State/National Mtgs.	
& Seminars	....\$300/meeting + mileage

\*Other Cooperative business and committee meetings may include designated compensation or reimbursement. For a complete list of director compensation and reimbursement details, please contact Crow Wing Power.

## Annual Meeting Attendance

<b>Monthly Board Meetings</b>	
<b>at Crow Wing Power</b>	.....4th Thursday, 8 a.m.
<b>Crow Wing Power Annual Meeting</b>	.....April 16, 2026 5 p.m.
<b>NRECA Annual Meeting</b>	
<b>Location Varies</b>	.....Feb/March
<b>NRECA Legislative Visit</b>	
<b>Washington D.C.</b>	.....April/May
<b>Basin Electric Annual Meeting- Bismarck, ND</b>	.....August
<b>Cooperative Network MN or WI</b>	.....August
<b>MREA Annual Meeting</b>	
<b>St. Paul</b>	.....Feb/March
<b>MREA Energy Issues Summit- St. Cloud</b>	.....August
<b>NRECA Regional Meeting St. Paul</b>	.....September
<b>MREA District Meeting Cohasset</b>	.....July
<b>MREA Grassroots</b>	
<b>St. Paul</b>	.....April
<b>Basin District 9</b>	
<b>Bismarck, ND</b>	.....June

The Board of Directors meets 12 times per year, with additional committee meetings, involvement, and responsibilities adding approximately 29 more days, for a total of about 44 meeting days annually. **Meetings shown in italics are not required for all directors to attend.**

## What it Means to Serve as a Cooperative Director

Crow Wing Power's Board of Directors represents the membership through the cooperative principle of **Member Democratic Control**. Elected by fellow members, directors provide oversight, set policy, and guide the Cooperative's long-term direction. Their role ensures members have a voice in decisions that shape the future of the Cooperative.

## A MESSAGE FROM THE CEO

As a member-owned cooperative, Crow Wing Power is guided by local decisions, not distant shareholders. Our Board of Directors plays a critical role in shaping energy policy at the local level—balancing reliability, rate structure, and long-term planning while ensuring the voices of our member-owners are represented in every decision.

Serving as a director is an opportunity to protect local ownership and advocate for the communities we serve during a time of rapid change in the energy industry.

If you value community, thoughtful leadership, and having a say in how energy policy impacts our region, I encourage you to consider running for the Board of Directors and helping guide the Cooperative's future.

Your cooperative, our commitment,

