CROW WING POWER BOARD OF DIRECTORS MEETING HIGHLIGHTS

JUNE 2025



Crow Wing Power's Board of Directors conducted its regular monthly meeting Thursday,

June 26, 2025. A quorum of directors was present.

President Mark Ronnei opened the meeting with the Pledge of Allegiance.

The following reports were given:

- CEO Report
- COO Report
- CFO Report
- Directors reported on meetings they attended on behalf of the cooperative.

The following actions were taken:

- · Approved June Consent Agenda.
- · Accepted the Financial Report.
- · Approved Minutes of May 22, 2025, regular board meeting.
- Approved revision to Policy No. 102 Director Remuneration and Insurance
- Approved bylaw revision to Policy No. 106 Qualifications for Eligibility for Service on the Cooperative's Board of Directors
- Approved Resolution Authorizing Execution and Delivery of Documents in Connection With Sale of Real Property
- Approved purchase of a new piece of ROW equipment
- Adopted new Policy No. 417 Wage Compensation Philosophy
- · Approved revisions to Policy No. 409 Employee Benefits
- Approved Director Expense Reports for May 2025.

Members can review detailed minutes by logging into their SmartHub account. Log in is located on the homepage of our website.